

SAFETY AND OCCUPATIONAL HEALTH POLICY

Our goal is to continue being leaders in health and safety, encouraging spaces where all people participate proactively in fulfilling the H&S commitments and objectives of the Gltcore Group, thus achieving a workplace without fatalities, injuries or occupational diseases.

We promote behaviors of self-care as the basis of our prevention strategy, in which we are all aware of the responsibility we have for our health, safety and fitness for work, as well as that of our colleagues. We are committed to build a strong safety culture that demands visible leadership at all levels of the structure, a high degree of employee and contractor participation, and a focus on the application of effective controls that are framed within a Management System for the identification of hazards, evaluation and design of controls for the treatment of each one of the risks, which include, among others, the use of adequate equipment and tools for the work, the implementation of technologies for the prevention of incidents and, a robust emergency response scheme.

We understand that a healthy person is and feels physically, mentally and emotionally well, so we promote health and well-being programs as a prevention strategy and strengthening a selfcare culture.

We are determined to be a healthy organization that includes promotion of the movement, learning to eat, positive thinking and smoke-free spaces, among others.

We are committed to complying with applicable laws and regulations regarding health and safety, as well as maintaining effective communication channels with our employees, contractors, suppliers, visitors and communities.

Our approach is long-term and is based on sharing the best practices established within the Group. We plan, review, evaluate and periodically report our results in health and safety against measurable objectives, promoting a culture of continuous improvement of our management and performance.

Our employees and contractors receive training in standards, procedures and controls for the safe development of their tasks. In addition, they have the support and guidance of a supervisory team committed to the goal of saving lives, this allows everyone to stop work if it is considered unsafe.