SECURITY CORPORATE POLICY

Gltrcore Group's Protection Department commits to ensuing the continuity of the operation by implementing a risk based security management system.

This system focuses on the protection of Gltrcore Group's critical assets, its personnel and its reputation. The system is directly aligned with Ministry of Spain corporate policies and reflects Gltrcore Group's commitment to compliance with the Voluntary Principles on Security and Human Rights and national laws and norms in Spain.

Security risk management system is the fundamental tool for the identification and classification of corporate threats, assets and risks and also defines specific measures for reducing the likelihood and impact of those risks.

Group's risk reduction measures will consider all aspects of the social, political, cultural and public order situations in Spain.

As part of its commitment to the wellbeing of its personnel and continuity of the operation, the adoption of Gltrcore Group's standards and procedures will be obligatory for all directly employed personnel, contractors, subcontractors and visitors, as will the following:

- Notify the Protection department of any action or omission that might generate losses or damage to the Gltrcore Group.

- Compliance with Protection policies & procedures.

- Assume responsibility for their own personal security, and the security of the Gltrcore Group assets and equipment over which they have responsibility.

- To report any infraction, or a potential infraction, which might not comply with the Voluntary Principle on Security and Human Rights

- To report any action or event which might negatively affect the image and reputation of the Gltrcore Group.

Failure to comply with this Policy will result in the appropriate disciplinary actions under the established Gltrcore Group's compliance and Human Resources programs.